

JOB DESCRIPTION

Position Title	Department	Reports to
Lifeguard	Property Management	Property Manager
Employment Status	FLSA Status	Effective Date
<input checked="" type="checkbox"/> Temporary <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time	<input checked="" type="checkbox"/> Non-Exempt <input type="checkbox"/> Exempt	July 1, 2015

POSITION SUMMARY

To ensure and maintain a safe swimming environment in the pool area.

Essential Duties and Responsibilities

The essential functions include, but are not limited to the following:

- Maintain safety, order and discipline in accordance with pool rules.
- Respond to patrons in distress and administer first aid and/or CPR.
- Monitor the pool area and report any unsafe or hazardous conditions.
- Interact with patrons in a pleasant and professional manner.
- Clean pool restrooms daily.
- Maintain pool chemicals to acceptable state guidelines.
- Additional duties as required by manager especially during periods of inactivity in pool area.

MINIMUM QUALIFICATIONS (KNOWLEDGE, SKILLS, AND ABILITIES)

Must be an excellent swimmer along with possessing certification in lifesaving particularly the Red Cross Advanced Lifesaving Certificate. Specific training in cardiopulmonary resuscitation (CPR) is also required.

PHYSICAL DEMANDS AND WORK ENVIRONMENT

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the functions.

Must be able to manually move, lift, carry or push heavy objects. Must have the ability to climb.

NOTE

This job description in no way states or implies that these are the only duties to be performed by the employee(s) incumbent in this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorized to give instructions or assignments. All duties and responsibilities are essential functions and requirements and are subject to possible modification to reasonably accommodate individuals with disabilities. To perform this job successfully, the incumbents will possess the skills, aptitudes, and abilities to perform each duty proficiently. Some requirements may exclude individuals who pose a direct threat or significant risk to the health or safety of themselves or others. The requirements listed in this

document are the minimum levels of knowledge, skills, or abilities. This document does not create an employment contract, implied or otherwise, other than an "at will" relationship.

Reviewed with employee by

Signature: _____ **Name (print):** _____

Title: _____ **Date:** _____

Received and accepted by

Signature: _____ **Name (print):** _____

Title: _____ **Date:** _____

The company is an Equal Opportunity Employer, drug free workplace, and complies with ADA regulations as applicable.