

JOB DESCRIPTION

Position Title	Department	Reports to
Maintenance Associate	Maintenance	Maintenance Supervisor or Lead Maintenance
Employment Status	FLSA Status	Effective Date
<input type="checkbox"/> Temporary <input checked="" type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time	<input checked="" type="checkbox"/> Non-Exempt <input type="checkbox"/> Exempt	July 1, 2015

POSITION SUMMARY

Assist in the upkeep of the property in conjunction with the maintenance staff.

ESSENTIAL DUTIES AND RESPONSIBILITIES

The essential functions include, but are not limited to the following:

- Prepare units for occupancy.
- Ensure the property maintains a presentable outside appearance.
- Handle residents with a pleasant and professional demeanor.
- Perform trash valet service where applicable and daily trash pickup.
- Assist in general maintenance work as requested such as exterior projects, painting, pressure washing, irrigation repairs, grounds keeping, etc.
- Perform weekly light checks.
- Assist Maintenance Supervisor, Lead Maintenance or Maintenance Director as needed.
- Responsible for on call duties as scheduled which could include coverage at other properties if needed.
- Comply with all federal and state fair housing regulations.
- Report as directed and perform snow removal duties where applicable.

MINIMUM QUALIFICATIONS (KNOWLEDGE, SKILLS, AND ABILITIES)

Must have high school diploma and proven work history in property management or related work experience.

PHYSICAL DEMANDS AND WORK ENVIRONMENT

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the functions.

Must be able to walk property for up to 8 hours per day. Must have the ability to climb ladders. Tasks will include the following: sitting, standing, lifting (heavy), twisting and stooping.

NOTE

This job description in no way states or implies that these are the only duties to be performed by the employee(s) incumbent in this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorized to give instructions or assignments. All duties and responsibilities are essential functions and requirements

and are subject to possible modification to reasonably accommodate individuals with disabilities. To perform this job successfully, the incumbents will possess the skills, aptitudes, and abilities to perform each duty proficiently. Some requirements may exclude individuals who pose a direct threat or significant risk to the health or safety of themselves or others. The requirements listed in this document are the minimum levels of knowledge, skills, or abilities. This document does not create an employment contract, implied or otherwise, other than an "at will" relationship.

Reviewed with employee by

Signature: _____ **Name (print):** _____

Title: _____ **Date:** _____

Received and accepted by

Signature: _____ **Name (print):** _____

Title: _____ **Date:** _____

The company is an Equal Opportunity Employer, drug free workplace, and complies with ADA regulations as applicable.